



Office of the Principal
পানীগাঁও ওম প্রকাশ দিনোদীয়া মহাবিদ্যালয়
PANIGAON OM PRAKASH DINODIA COLLEGE
Panigaon, Lakhimpur-787052, Assam
(Reaccredited by NAAC with B grade)

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Ref.No. POPDC/PG/Notification/2023/10478(a)

Date 26/08/2023

NOTIFICATION

Following Gender Audit Committee is constituted in order to monitor and assess gender issues and available facilities in the college with effect immediate effect. The Committee is requested to conduct an audit on gender issues and submit the report within 25th September/2023.

GENDER AUDIT COMMITTEE
PANIGAON OM PRAKASH DINODIA COLLEGE

1. Dr. Suresh Dutta, Principal
2. Dr. Roopa Roy, Retired HoD & Associate Professor,
Department of Home Science, Lakhimpur Girls' College
3. Mrs. Banti Bhuyan Saikia, HoD of Sociology
4. Ms. Gyanashree Kotoky, HoD of Pol. Dcience
5. Mr. Manash Protim Khanikor, Assistant Professor,
English Department

Chairman *[Signature]* 26/8/23
Expert Member *[Signature]* 26/8/2023
Member *[Signature]* 28-8-23
Member Coordinator *[Signature]* 26/08/23
Member *[Signature]* 26/08/23

[Signature] 26/08/2023
(Dr. Suresh Dutta)
Principal
Panigaon OPD College

Principal
Panigaon OPD College
Panigaon, Lakhimpur

**PANIGAON OM PRAKASH DINODIA COLLEGE,
NORTH LAKHIMPUR**

Gender Audit Report 2018-23



[Signature]

Principal
Panigaon OPD College
Panigaon, Lakhimpur

Submitted by:

**GENDER AUDIT COMMITTEE
PANIGAON OPD COLLEGE**

[Signature]
Roopa Roy

Expert Member

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*Roopa Roy
Expert Member*

INTRODUCTION

About the College: Nestled among the lush greenery and vast paddy fields, Panigaon OPD College is dedicated to impart knowledge and skills among the young and bright minds of the vast area under Telahi and Kamalabaria Mouza. The institute was established in the year 1984 with the aim to cater to the needs of higher education of the socio-economically backward and inquisitive students of this area. The ruminations and discussions for establishing a college in the area had begun in the early 1980s. The first consensus upon this matter was taken in a meeting held on 10th October, 1982 in the premise of Solal Gaon L. P. School. After two years, the earnest and resolute efforts of far-sighted and conscious masses resulted in establishment of this college. The first classes were held at Panigaon Higher Secondary School with 65 students from 14 September, 1984. A renowned businessman and social worker Mr. Om Prakash Dinodia generously contributed 1 lakh rupees at the beginning and constructed the permanent building at the expense of 4 lakhs rupees. Complying with the wishes of this munificent patron, the college was named after him. Since its inception, the college is thriving to provide its students quality education and skills with a bunch of resourceful and trained faculty in a suitable atmosphere. The college is affiliated to Dibrugarh University. Currently, we offer courses in Higher Secondary Course in Arts under Assam Higher Secondary Education Council and B.A. (both Pass and Honors) in Assamese, Economics, Education, English, History, Philosophy, Political Science and Sociology


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Objectives of Gender Audit:

“Gender equality, equality between men and women...does not mean that women and men have to become the same, but that their rights, responsibilities and opportunities will not depend on whether they were born male or female. Gender equity means fairness of treatment for men and women according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations, and opportunities.” –United Nations Educational, Scientific and Cultural Organization (UNESDOC).

Gender equity means fairness of treatment for women and men, according to their respective needs. This may include equal treatment or treatment that is different, but which is considered equivalent in terms of rights, benefits, obligations, and opportunities. The Gender Audit has the following objectives:

1. To find out the areas where gender balance exists and the factors behind the gender balances.
2. To establish good gender balance in decision making processes in all areas of the college activities.
3. To suggest measures for bridging the gender gap.
4. To foster gender equality in all aspects of college community.
5. To find out measures for prevention of sexual harassment at the college.


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**GENDER AUDIT COMMITTEE
PANIGAON OM PRAKASH DINODIA COLLEGE**

- | | |
|---|----------------------|
| 1. Dr. Suresh Dutta, Principal, Panigaon OPD College | Chairperson |
| 2. Dr. Roopa Roy, Retired HoD & Associate Professor,
Department of Home Science,
Lakhimpur Girls' College | Expert Member |
| 3. Mrs. Banti Bhuyan Saikia, HoD & Associate Professor,
Department of Sociology | Member |
| 4. Mr. Manash Protim Khanikor, Assistant Professor,
Department of English | Member |
| 5. Ms. Gyanashree Kotoky, HoD & Assistant Professor,
Department of Political Science | Member |



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Gender segregated data on students, faculty members and non-teaching staff members

STUDENTS:

Year	2022-23	2021-22	2020-21	2019-20	2018-19
Total Number of Students	387	398	416	342	419

Male-Female Student Data

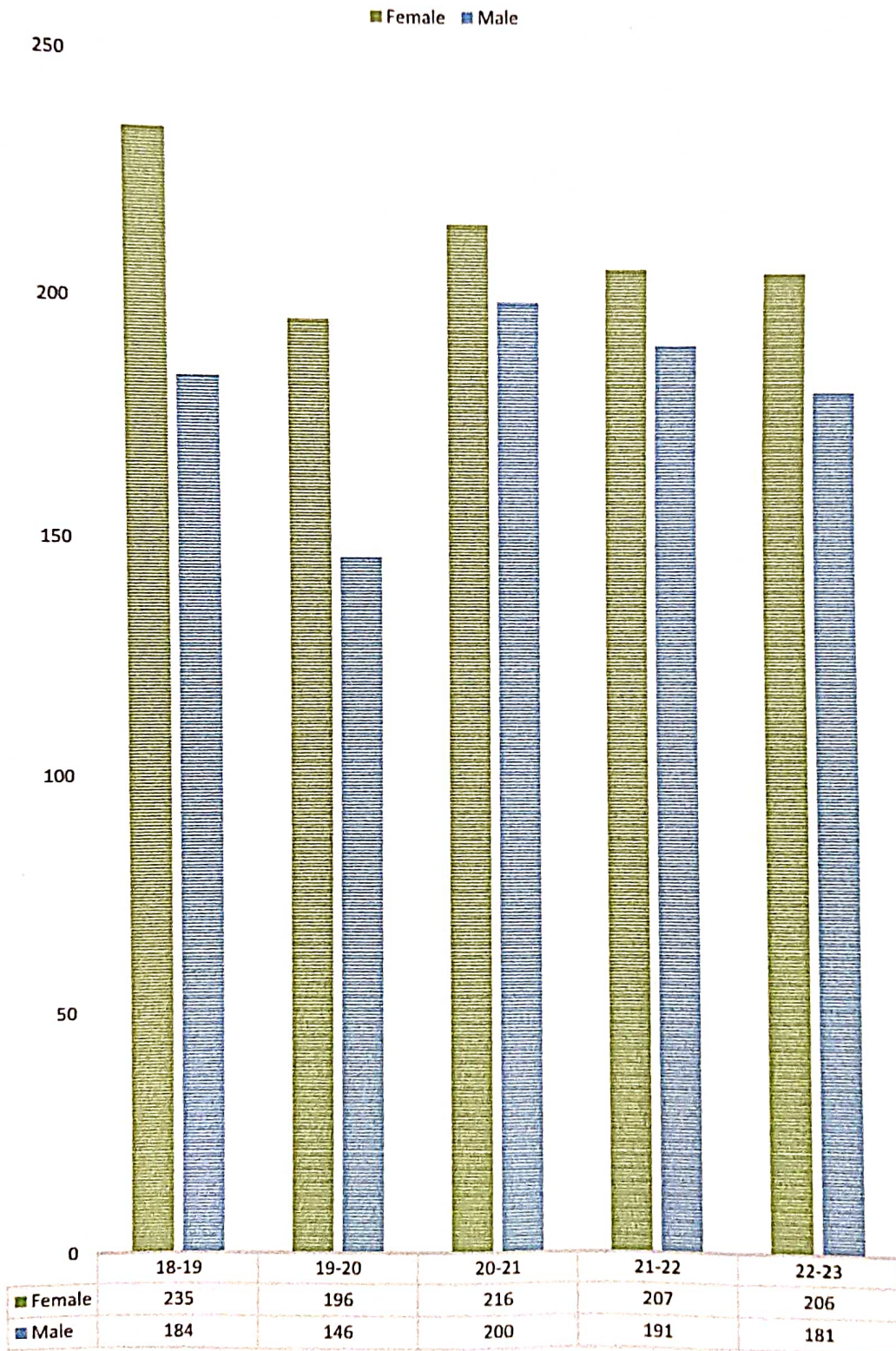
Year	Total numbers of Male Students	Total numbers of Female Students
2018-19	184	235
2019-20	146	196
2020-21	200	216
2021-22	191	207
2022-23	181	206




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FIGURE 1. YEAR WISE DATA OF STUDENTS



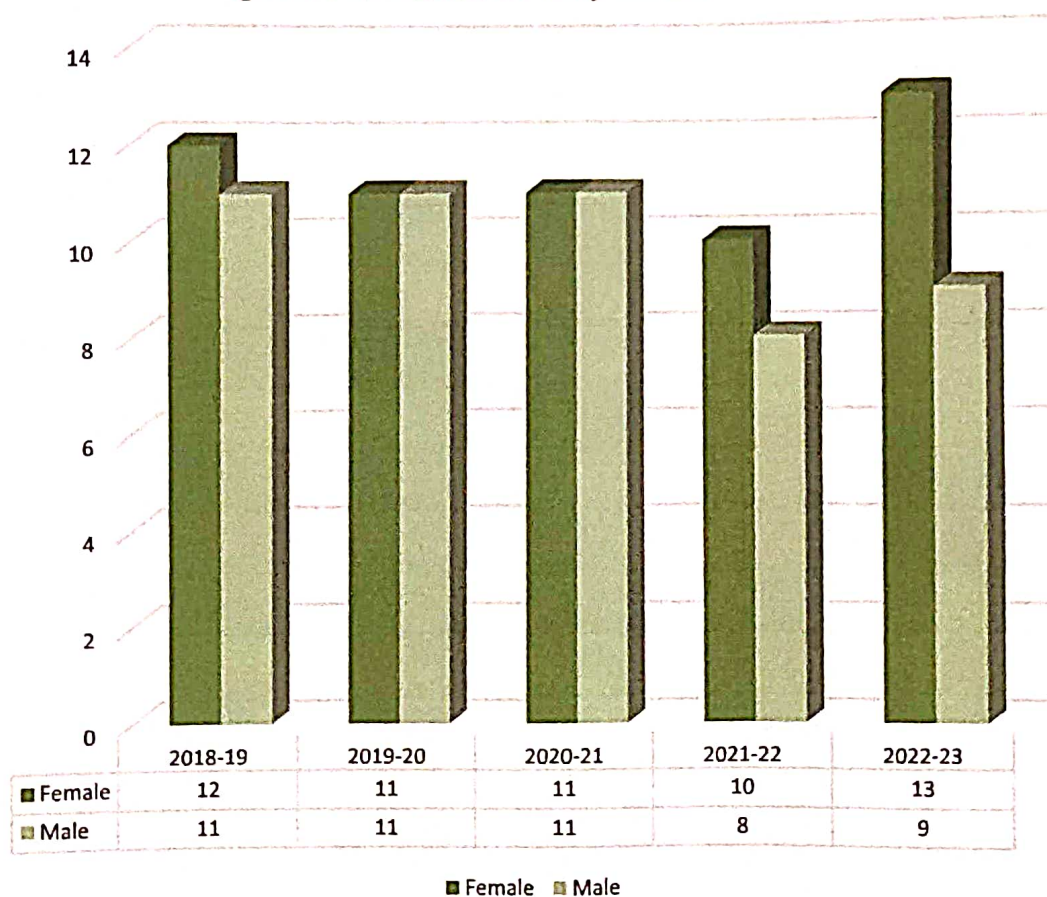

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Male-Female Faculty Data

Year	Total numbers of Male Faculty	Total numbers of Female Faculty
2018-19	11	12
2019-20	11	11
2020-21	11	11
2021-22	8	10
2022-23	9	13

Figure 2. Year wise data of Faculty members



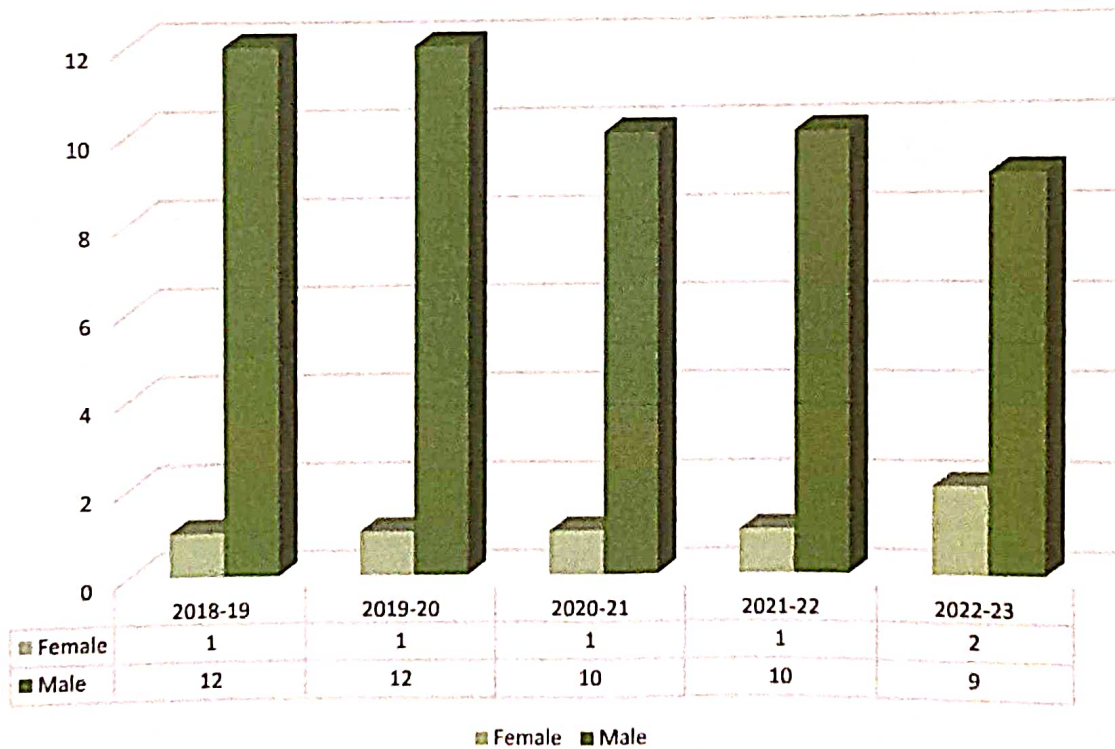

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Reepa Roy
 Expert Member

Male-Female Non-teaching Members

Year	Total Numbers of Male Non-teaching staff members	Total Numbers of Female Non-teaching staff members
2018-19	12	1
2019-20	12	1
2020-21	10	1
2021-22	10	1
2022-23	9	2

Figure 3. Data of Non-teaching staff



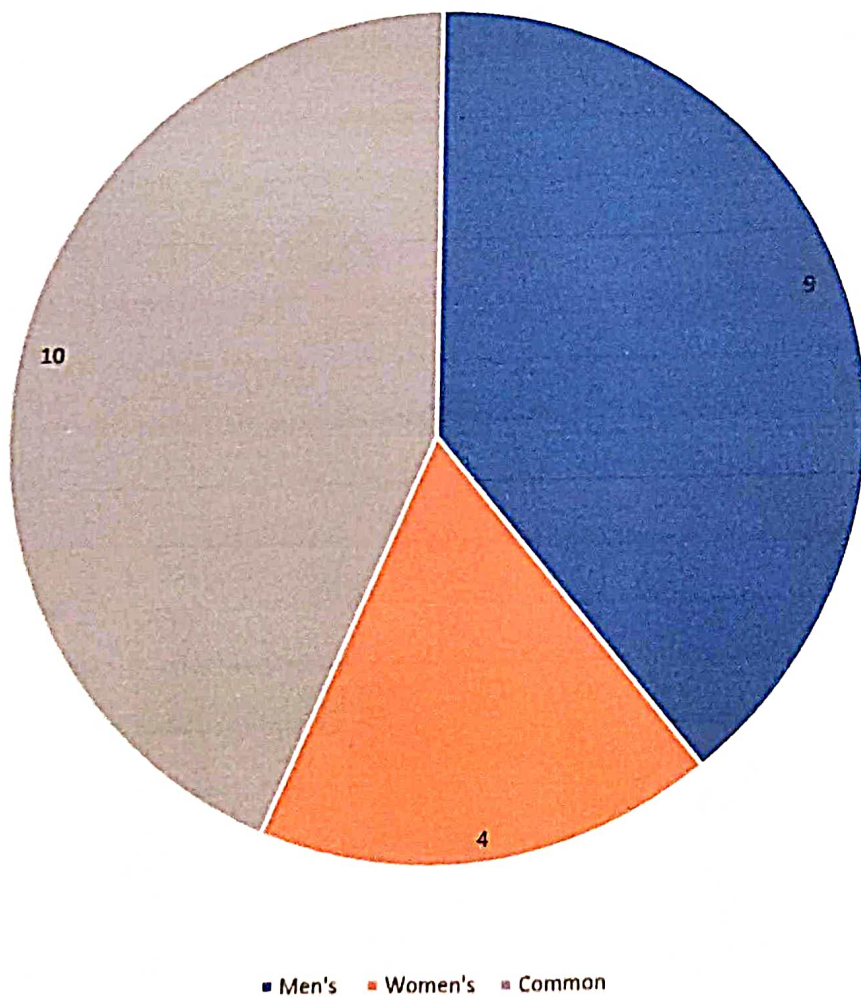

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Distribution of Washrooms

The college campus is suitable for employee and students of both genders in terms of basic amenities like washroom. The pie chart showing the distribution of washrooms is given below:

Figure 4. Distribution of Washrooms



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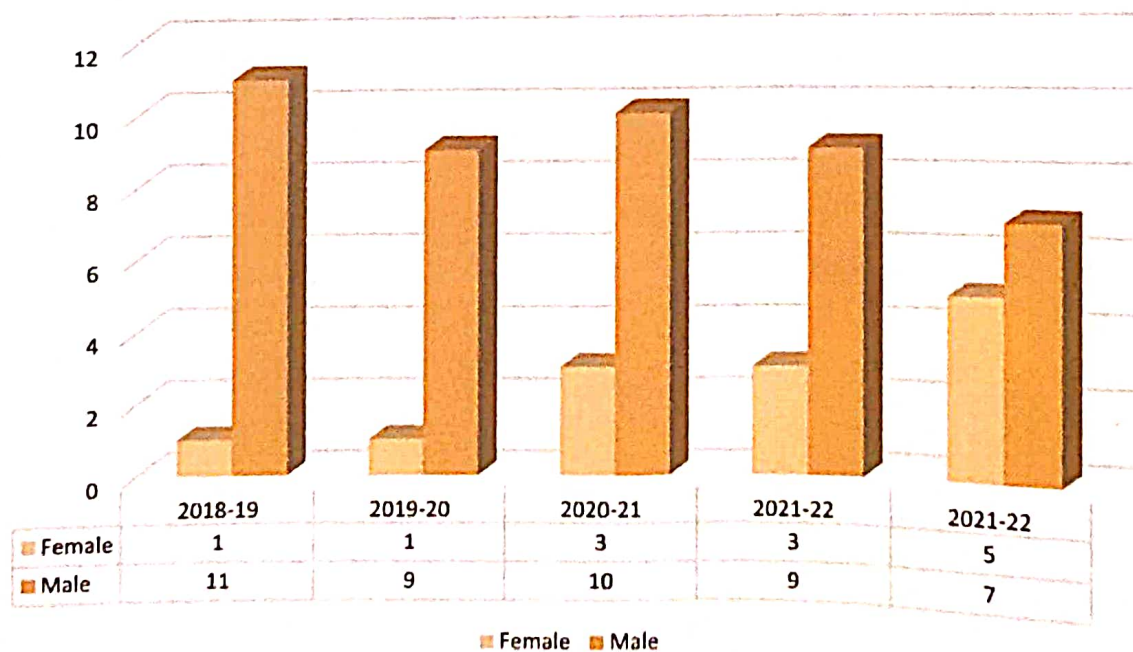
Reena Roy,
Expert Member

Constitution of Governing Body

The Governing Body of Panigaon OPD College includes members of all genders and the chart and diagram is given below.

Year	Female	Male
2018-19	1	11
2019-20	1	9
2020-21	3	10
2021-22	3	9
2022-23	5	7

Figure 5. Data for Governing Body members



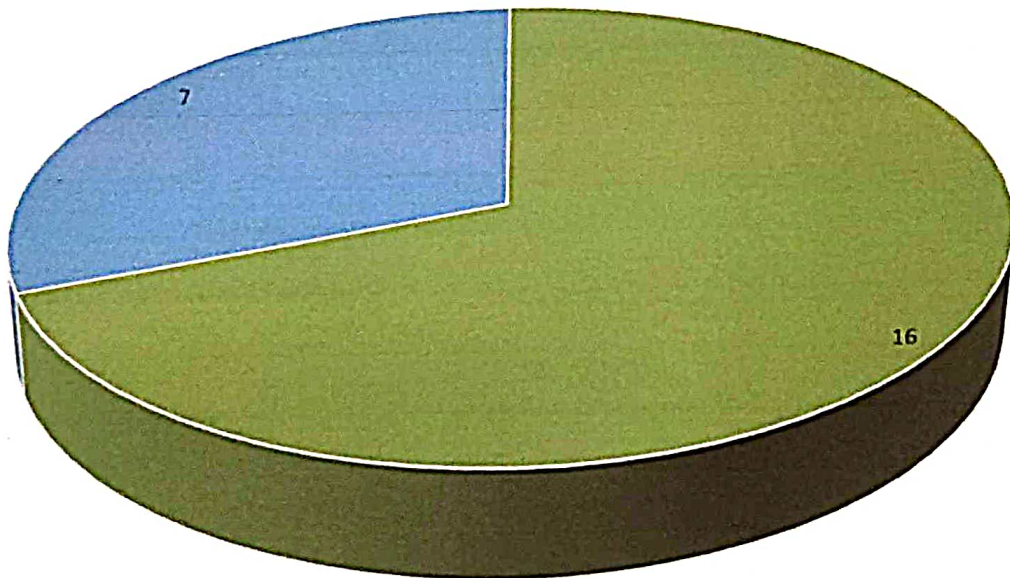
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Allocation of Coordinators

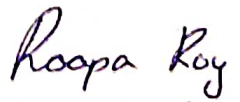
Different cells and committees of the college are inclusive of coordinators of all genders as our institution believes in equal and fair participation irrespective of gender. The following pie chart reflects the same includes 23 cells and committees of our college:

Figure 6.Coordinators



■ Female ■ Male

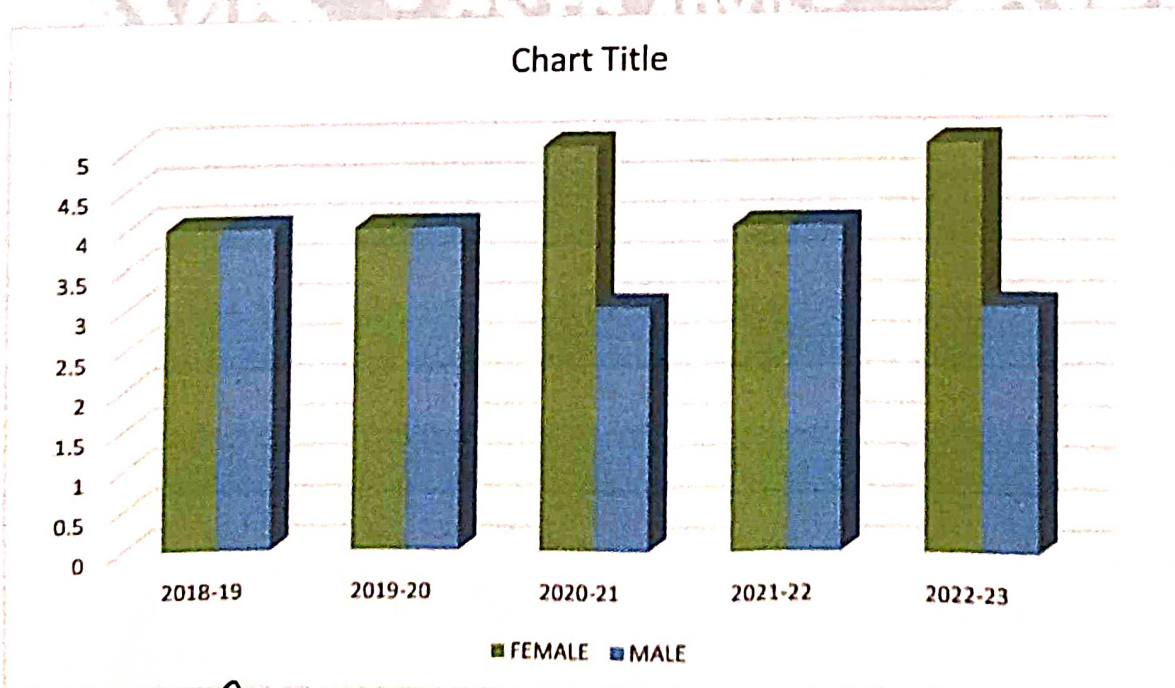

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Departmental Headship

Academic and administrative responsibilities are entrusted to people based on qualification and experiences irrespective of gender. The following is a list of data of Heads of Departments of all the eight departments of Panigaon OPD College.

Year	Total Number of Female HoDs	Total Number of Male HoDs
2018-19	4	4
2019-20	4	4
2020-21	5	3
2021-22	4	4
2022-23	5	3



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GENDER AUDIT SURVEY

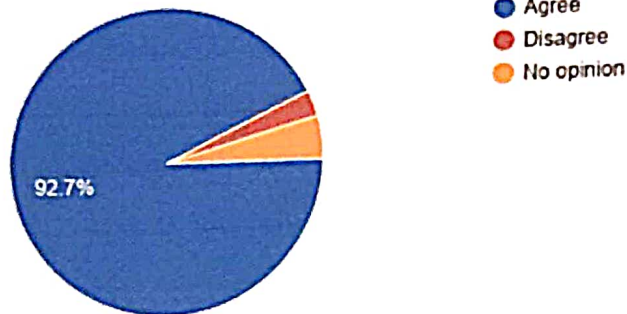
The auditor conducted a survey and collected responses from staff and students. The survey was taken up by 110 respondents.

Following is a summary of questions asked and responses received:

The college conducts gender sensitization program as part of the curriculum.

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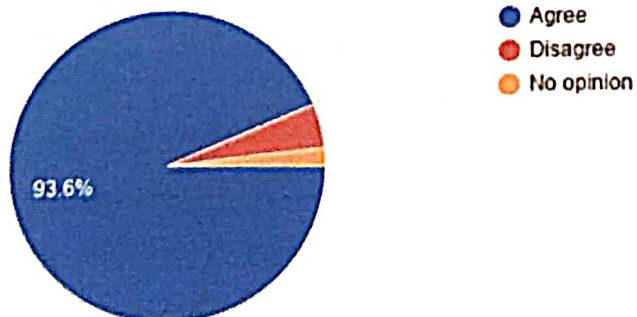
110 responses




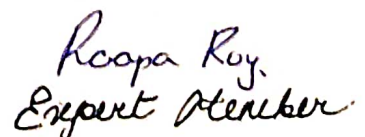
Adequate number of toilets available for all genders in the campus.

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110 responses



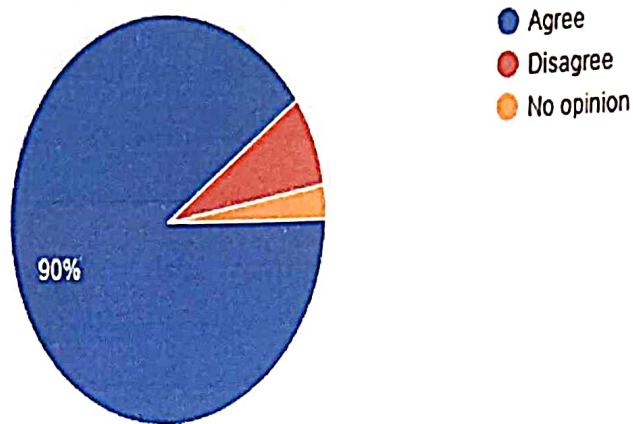

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Adequate number of CCTV cameras are installed in the campus for safety.

Copy

110 responses

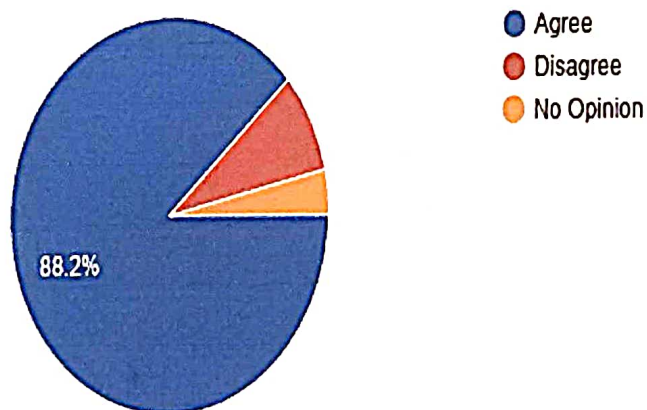


docs.google.com/forms/d/1G9eG_JkhSLb5gSvJ-LvHosBMEvhLM-KsHuu-mn7a8Hc/viewanalytics

Women cell and Internal Complaints Committee are set up in the campus and students and staff members are aware of it.

Copy


110 responses



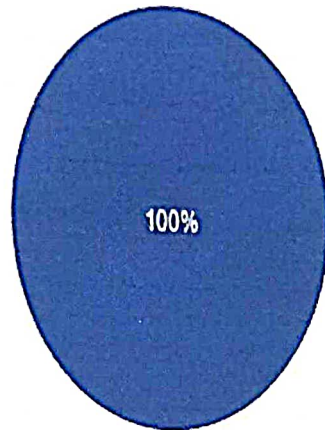
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Reepa Roy

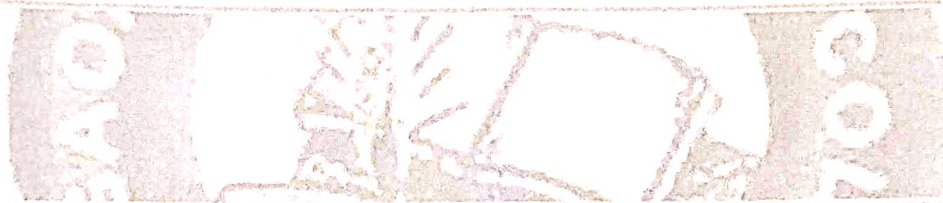
The classroom offers equal opportunities for all genders.

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110 responses



-  Agree
-  Disagree
-  No Opinion




Have you ever been a victim of sexual harassment in the campus?

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110 responses




-  Yes
-  No

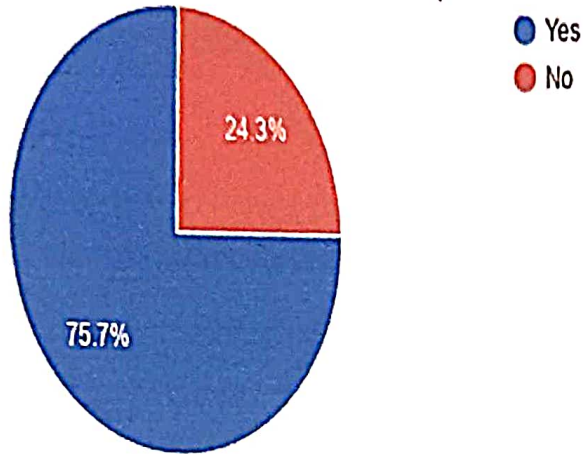

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A grievances redressal cell set up in the campus and all the students and staff members are aware of it.

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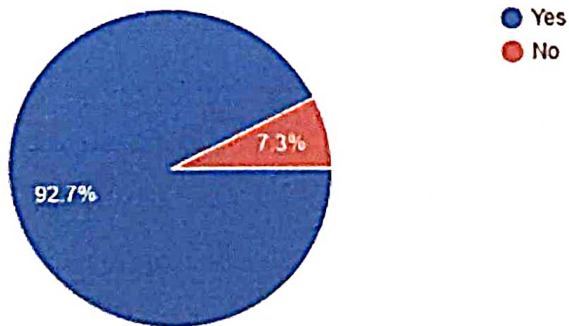
107 responses




All students can equally participate in all sports and cultural activities in the college.

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110 responses





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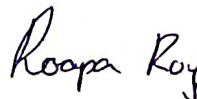
Roopa Roy

Observations:

The following observation has been made by conducting this audit:

- 1. Administrative Measures:** The Teachers' Unit of Panigaon OPD College made a suggestion to include at least one female faculty as member in the Governing Body of the College. For safety and security of girl students and women staffs of the college CC TVs are fixed in various location of the campus. The girls' hostel too is stationed inside the college campus for the students' safety need along with allotment of a night chowkidar. The Administration has also tried to celebrate girl students' achievements by observing International Girl Child Day.
- 2. Cells and Committees:** The College has a Women Cell to look into the women-centric issues and for upliftment of women. Moreover, there are cells and committees to look into the psychological and mental needs and support of women and other genders. The College has a Grievance Redressal Cell and Internal Complaint Committee too. Additionally, the administration of the College focuses to include women in all Cells and Committees of the College as a scope for including them in the process of decision-making. Separate Girls' Common room and girls' hostel is there in the campus.
- 3. MoU Related to Gender Equity:** The Women Cell, Panigaon OPD College has signed an MoU with the Women Cell, Telahi Tuwaram Nath College to collaborate and coordinate in organizing events, days of importance and for doing research on women-related aspects.
- 4. Gender-Centric Courses from the Curriculum:** In compliance with the B.A. syllabus under Dibrugarh University, various gender related papers are offered by the Departments like Feminism: Theory and Concepts by the Department of Political Science, Gender and Violence, Sociology of Gender by the Department of Sociology etc. An Add-on Course Titled Introduction to Gender Studies is to be introduced from the session 2023-24 for which the syllabus is already framed.
- 5. Skill Enhancement Programme:** The College has a Handloom and Weaving Center which provides ample scope to the students irrespective of gender to acquire weaving skills. This initiative aims to develop entrepreneurs and weavers as Lakhimpur and Dhemaji districts are considered as the hub of sericulture especially Muga, Eri, Nooni Silk and Mishing attire weaving.
- 6. Participation of all Genders in Students' Union:** The College constitutes Students' Union election every year where every student can contest if they can meet the universal criteria and all students can cast their vote to the candidate of their choice. There is also a portfolio named Girls' Common Room Secretary to work specifically on all round development of the girl students.


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Roopa Roy

7. **Talks, Events, Workshops and Other Sensitization Activities:** Special talks, workshops etc are organized from time to time to sensitize on gender issue and to aware students, staffs and nearby communities.
8. **Gender Wise Distribution of Staff:** The representation of women in teaching staff is very good. The number of male and female teachers is at par. The number of women in the non-teaching staff is somewhat low but may be conditioned by the nature of the work being done and the socio-economic background of the incumbents. Mrs. Karuna Dutta is currently appointed as the Vice-Principal. The number of female members in the Governing Body shows an increasing trend in the recent years which is a positive sign.
9. **Enrollment of Female Students:** At the level of policy, the College strictly follows the university rules. As per prevailing rules there is no separate reservation for admission of women students. However, the large number of girls taking voluntary admission in the College indicates that it has a reputation of providing a safe environment for girls.

Recommendation:

- More washrooms for women should be made and maintained properly.
- Female students should be encouraged to take part in Student's Union of the college.
- More gender sensitization workshop with emphasis on gender neutrality and all gender-inclusiveness to be conducted.
- A sanitary pad vending machine and a disposal system should be installed inside the college premise and girls' hostel.

Roopa Roy
Expert Member

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Submitted By